

**SUMMARY ANNUAL REPORT FOR
TW VENTURES INC. GROUP BENEFITS PLAN**

This is a summary of the annual report of the TW Ventures Inc. Group Benefits Plan (Employer Identification Number 13-3719008, Plan Number 501) for the plan year 08/01/2022 through 07/31/2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

TW Ventures Inc. has committed itself to pay certain flexible spending account claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Aetna Health, Inc., Aetna Life Insurance Co., Vision Service Plan and Metropolitan Life Insurance Company to pay certain health, dental, vision, life insurance, and accidental death and dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending 07/31/2023 were \$8,198,182.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call TW Ventures Inc., the plan administrator, at 3500 West Olive Avenue, Suite 1000, Burbank, CA 91505-5515 and phone number, 818-972-0787.

You also have the legally protected right to examine the annual report at the main office of the plan: 3500 West Olive Avenue, Suite 1000, Burbank, CA 91505-5515, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.